Faculty Database

Objectives

1. To centralize faculty demographic, appointment, promotion and tenure information. The provost's office uses the information in the database to manage the promotion and tenure process. The provost's office is able to obtain information directly from the database instead of requesting the information from the colleges. Reports from the database may be used for:
   - University/College self-study accreditation reviews
   - Legislative information needs
   - Miscellaneous College and departmental administrative reports
2. To upload demographic, appointment and credential information to the University Human Resource System (HRS) to eliminate duplicate data entry.
3. To provide information on faculty as desired by individual colleges for planning and decision making.

Faculty Database Overview

The Faculty Database stores a variety of information. Brief descriptions of the data stored are listed below:

- **Academic Appointments**: College of academic appointment, effective dates, rank held at time of appointment, etc.
- **Administrative Appointments**: Administrative appointments specify type and effective dates. Examples include provost, dean, associate dean, director of graduate studies.
- **Credentials**: Includes teaching qualifications; degrees and training; licenses and certifications
- **Demographics**: Basic demographic information including home address, office address, current rank, title series, birth date, spouse information, date tenure received, date rank attained, etc.
- **Leave History**: Information on sabbatical leave or any other type of leave
- **Promotion History**: Tracks detailed history of all promotions